

Group Finance Controller

Are you ready to take on a key role in an international, high-performing finance team with exposure across global markets? Hartmann Packaging is seeking a Group Finance Controller to join our Group Finance department and contribute to the continued development of our global financial processes, reporting, and governance.

About the Role

As Group Finance Controller, you will be part of a lean and skilled team responsible for the consolidated financial reporting of the Hartmann Group. The role offers broad exposure to financial consolidation, statutory reporting, tax planning, internal controls, and post-merger integration in a global context.

This position has become available as a long-standing team member is moving on to new challenges – presenting a great opportunity to step into a mature, well-established function with room to grow. You will join a strong, close-knit Group Finance team known for its collaborative spirit, positive culture, and shared commitment to delivering high-quality results. Together, the team supports the financial backbone of a global market leader – and enjoys the opportunity to work across diverse regions and visit local markets around the world.

You will be part of a dedicated 5-person Group Finance team and report to the Head of Group Finance, Morten – an empowering leader with a background as a state-authorized public accountant and extensive experience from large international companies.

Key Responsibilities

- Monthly financial consolidation and management reporting across decentralized entities
- Participation in the preparation of annual reports
- Maintenance of accounting manuals and internal controls at group level
- Group-level tax planning and transfer pricing
- Group Treasury tasks and coordination of cash management
- Ad hoc financial analysis and projects
- Active involvement in post-merger integration (PMI) and M&A-related processes
- Sparring partner to finance colleagues across the organization

Your Profile

- Educational background at bachelor's or master's level in finance, accounting, or a related field
- Ideally a background in audit combined with 2–5 years of group finance experience
- Solid understanding of consolidated reporting and statutory accounts
- Ambitious, analytical, and structured with a desire to grow in the role
- Proficient in English at a high professional level; Danish/Scandinavian at a conversational level is an advantage

We are looking for an energetic and proactive candidate with a strong financial foundation and a strategic mindset. The ideal candidate is results-oriented, highly analytical, and ready to make a tangible impact on the business.

Why Join Us?

This is a unique opportunity to be part of a transformational Group Finance team playing a strategic role in shaping the future of our business. You will work closely with executives and senior leadership, drive financial excellence, and contribute to the success of a leading global organization. You will also engage directly with our local business units and visit global sites and offices.

If you are a skilled finance professional seeking your next challenge, we would love to hear from you.

We offer a competitive compensation package, attractive benefits, and the opportunity to be part of a dynamic and expanding company that values both people and performance – as well as a strong sense of corporate social responsibility.

Contact and Application

For additional information about the position, please contact Brian Ranvits from European Search Company at +45 2048 0548.

About Hartmann Packaging

Job Title:
Group Finance
Controller

Application Deadline:
As soon as possible

Company:
Hartmann Packaging

City:
Copenhagen

Country:
Denmark

Contact person:
Brian Ranvits

Phone number:
+45 2048 0548

Founded in 1917, Hartmann is headquartered in Gentofte, Denmark.

Hartmann is the world's leading manufacturer of moulded fibre egg packaging with approximately 2,800 employees divided into 3 regions Europe, North America & South America + APAC.

Hartmann sell egg and fruit packaging to producers, packing businesses and retail chains, all of which are increasingly turning to us to benefit from our expertise, both technically and in branding and selling their products. Our moulded fibre packaging is sold in markets all over the world with Europe, South America and North America as our key markets. We are a market leader in Europe and in South America and India, where our product portfolio also includes fruit packaging. Hartmann is part of the THORNICO Group.